SNAP to Skills Releases New Policy Brief: Integrating SNAP E&T into Career Pathway Systems to Boost Outcomes

Career Pathways help people upgrade their skills and advance to better jobs over time through a stackable set of education and training steps and credentials within a particular industry. As States expand and improve Supplemental Nutrition Assistance Program Employment and Training (SNAP E&T) services, they should consider how SNAP E&T can be incorporated into existing career pathways systems to get better results for participants.

States can achieve this by:
- Choosing SNAP E&T partners who are already implementing career pathways well and helping to expand their services to more SNAP participants;
- Working with partners to use SNAP E&T strategically to fill critical gaps in career pathways services – such as by adding career coaches, support services, or contextualized and concurrent basic skills help.

States may find that an added benefit of integrated SNAP E&T services and participants into career pathways efforts is a stronger alignment of SNAP E&T with the workforce system, given the priority placed on career pathways, integrated basic education and training, and sector partnerships in the Workforce Innovation and Opportunity Act (WIOA).

Read the full brief HERE.

E&T in Action: Highlights from Our States

CALIFORNIA: Building from a Strong Foundation in Four Counties

California’s initial vision for SNAP E&T is to “provide a pathway to living-wage jobs through third-party partnerships for E&T participants via a four-county collaborative, improving lives and leading to self-sufficiency.” During the past 15 months working with the SNAP to Skills Project, the focus of California has been to build quality programs in the four Bay Area counties of Alameda, Contra Costa, Sacramento, and San Francisco.
The long-term strategy of the State, led by the California Department of Social Services (CDSS), is to expand its SNAP E&T third-party partnership model statewide by building on existing partnerships established by CalWORKs, the State’s Temporary Assistance for Needy Families (TANF) program, and building provider partnerships in each county. Through its counties, the State plans to explore potential SNAP E&T partnerships with employers, community-based organizations, its Employment Development Department (EDD), workforce boards, and community colleges.

Read the full story HERE

Upcoming Events, Important Dates & Resource Links

- **FNS Released the SNAP E&T Reporting Measures Questions and Answers (Q&A’s) Part II on May 15**: The guidance is for States on implementing the interim final rule on SNAP E&T Program Monitoring, Oversight and Reporting Measures. Section 4022 of the Food and Nutrition Act of 2014 required USDA to develop national reporting measures and for State agencies to report outcome data to the department. The interim final rule implementing these measures was released on March 24, 2016 and required the first annual report for Fiscal Year 2017 by January 2018.

  Read the Q&As HERE.

- **FNS Released Technical Assistance Memo Regarding Able Bodied Adults Without Dependents (ABAWDs) Notices on April 17**: FNS issued guidance in response to questions from States about how and when they should provide information and notices to households about the ABAWD time limit and work requirements. The memo clarified what States must do to inform and notify applicants and clients about ABAWD policy.

  Read the memo HERE.

- **Join the Department of Labor in the Workforce Innovation and Opportunity Act (WIOA) Webinar on Improving Statewide Data Integration, Sharing, and Use on June 14**: The presentation will highlight the diverse approaches that three States are undertaking to create integrated data systems through partnerships between community colleges and the workforce system.

  Read the report HERE.
About the SNAP to Skills Project

Launched in October of 2015, SNAP to Skills (S2S) is a project of USDA’s Food and Nutrition Service (FNS), operated in partnership with Seattle Jobs Initiative (SJI), to provide States the tools and resources they need to develop job-driven SNAP E&T programs that help SNAP participants find jobs and work toward self-sufficiency. The project seeks to help advance SNAP E&T programs in all States through these tools and resources, while 10 States have been selected to receive enhanced technical assistance. These States are: Arizona, Arkansas, California, Maryland, Massachusetts, Michigan, Minnesota, Missouri, North Carolina and Tennessee.

Previous editions of the SNAP E&T Review are accessible here:

- April 2016 SNAP E&T Review
- May 2016 SNAP E&T Review
- June 2016 SNAP E&T Review
- July 2016 SNAP E&T Review
- October 2016 SNAP E&T Review
- November 2016 SNAP E&T Review
- December 2016 SNAP E&T Review
- February 2017 SNAP E&T Review
- March 2017 SNAP E&T Review
- April 2017 SNAP E&T Review

Access the SNAP to Skills Website

In October 2016, FNS officially launched a new digital platform for the SNAP to Skills Project. This new resource will serve as a “one-stop-shop” for information and news about SNAP E&T. States and their partners are able to access information about the project, SNAP E&T tools and resources, policy briefs, and stories from successful SNAP E&T programs.

ACCESS THE WEBSITE HERE.

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