



SNAP E&T REVIEW



April 2022

Practitioner Spotlight: Brandee Davis Workforce Mid-South

Practitioner Spotlights are an opportunity to hear directly from individuals working successfully to improve SNAP E&T programs across the country.



Brandee Davis is currently the Director of WIOA Programs for Workforce Mid-South, a workforce development board (WDB) located in Memphis that contracts with the DOL and serves SNAP participants through co-enrollment in E&T and WIOA services. This combination of experience in both SNAP E&T and WIOA provides Brandee with a unique perspective on SNAP E&T.

Beginning in 2019, as the SNAP E&T Program Coordinator for DHS and the SNAP E&T Grants Program Manager for the State DOL, she spearheaded the expansion of E&T third-party partnerships statewide with local state agencies, community and technical colleges, and community organizations to help move participants into employment through job search, skill-building, training, or education. Tennessee tripled its E&T third-party partnerships from four in FY19 to 13 in FY20. Much of her work to help expand SNAP E&T in Tennessee focused on fostering an open-door environment conducive to positive dialogue with the State Department of Human Services staff and leadership, as well as core partners, building buy-in and broadening the vision for the program.

Read more about Brandee's work in Tennessee [HERE](#).

States Can Now Request SNAP to Skills Technical Assistance! Here's How.

FNS is now accepting requests for SNAP to Skills (S2S) technical assistance (TA) from all State SNAP agencies interested in growing and improving their SNAP E&T programs. These requests should meet the following requirements:

- **Targeted in scope:** TA will be directed to the completion of a **specific project** and/or targeted to meet well-defined needs and objectives.
- **Limited in duration:** TA can be completed in 1-3 months.

States may request TA support any time from now until September 2023 by completing a simple TA Request Form. FNS will review all submissions and may request more information before moving forward. While there are no deadlines to apply, FNS can only support up to 30 State requests, so we encourage you to think about potential projects and apply early!

Listen to the SNAP to Skills TA Information Session recording [HERE](#).

Read more about the current SNAP to Skills Project [HERE](#).

Upcoming Events, Important Dates & Resource Links

Watch the recording of the March 2, 2022, SNAP to Skills Webinar, Integrating Effective Workforce Development Services into E&T Programs: This recent webinar provided an overview of workforce development best practices which, when integrated into States' SNAP E&T programs, can improve outcomes for SNAP participants. Panelists discussed strategies for improving E&T program quality and what has worked well for them in helping participants secure skills and employment. They included Anastasia Polda from the Minnesota Department of Human Services, Donna Claxton from National Able Network, and JoAnn Bowditch from FareStart.

Access the webinar recording [HERE](#).

Toolkit for Advancing Equity Through Administrative Data: On February 15, 2022 the Office of Family Assistance (OFA) at the U.S. Department of Health and Human Services hosted a webinar that presented findings from *A Toolkit for Centering Racial Equity Throughout Data Integration*. The toolkit was collaboratively generated by a workgroup of civic data stakeholders convened by Actionable Intelligence for Social Policy at the University of Pennsylvania. While the webinar highlighted positive and problematic practices for using, sharing, and integrating TANF and other administrative data, the information provided is broadly applicable as States work to improve SNAP E&T program equity. The toolkit is organized across six stages of the administrative data life cycle: planning, data collection, data access, use of algorithms and statistical tools, analysis, and reporting and dissemination.

Access the webinar [HERE](#).

Access the toolkit [HERE](#).

S2S Highlighted Resource: SNAP E&T – Responding to the Employment and Training Needs of SNAP Participants Experiencing Homelessness and Housing Instability (Policy Brief): Over the next year, S2S will highlight previous materials developed through the S2S Project that highlight the breadth of resources available to States and their partners. This 2018 S2S Policy Brief, *SNAP E&T – Responding to the Employment and Training Needs of SNAP Participants Experiencing Homelessness and Housing Instability* discusses the specific barriers faced by the homeless and unstably-housed and employment and training strategies for serving them effectively.

Access the policy brief [HERE](#).

About the SNAP to Skills Project

Launched in October of 2015, SNAP to Skills (S2S) is a project of USDA's Food and Nutrition Service (FNS), to provide States the tools and resources they need to develop job-driven SNAP E&T programs that help SNAP participants find jobs and work toward self-sufficiency. The project seeks to help advance SNAP E&T programs in all States through these tools and resources, while 7 States have been selected to receive enhanced technical assistance. In Federal Fiscal Years 20-21, these are: Colorado, Illinois, Kentucky, Louisiana, Oregon, Pennsylvania, and Rhode Island.

Previous editions of the SNAP E&T Review are accessible [HERE](#).



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To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at [How to File a Program Discrimination Complaint](#) and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by: (1) mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410; (2) fax: (202) 690-7442; or (3) email: program.intake@usda.gov.

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